



Protected Disclosures Annual Report 2024

Section 22 of the Protected Disclosures Act 2014 (as amended by Protected Disclosures (Amendment) Act 2022) requires the publication of a report each year relating to the number of protected disclosures made in the preceding year and any actions taken in response to such disclosures.

No protected disclosures were received by BIM in the reporting period from 1 January 2024 to 31 December 2024.

BIM further confirms that its Policy applies to all BIM “workers” and makes provision for disclosure of relevant information either through internal reporting channels and procedures (through BIM’s Designated Officer) or external reporting channels and procedures (by means of a “Nominated Person” (as set out in BIM’s Protected Disclosure Policy)).