



SKILLS PROSPECTUS 2025



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Introduction

BIM provides essential training and skill development for the Irish seafood industry, at its two National Fisheries College of Ireland, mobile coastal training units, in-person workshops and online programmes. We are approved by the Marine Survey Office (MSO) in the Department of Transport to deliver Certificate of Competency (CoC) and Standards of Training, Certification, and Watchkeeping (STCW) courses for the fishing industry.

We are also a Quality and Qualifications Ireland (QQI) approved training provider. This means that we can develop and deliver training programmes leading to awards on the National Framework of Qualifications (NFQ). We currently have QQI validated programmes in fishmonger skills, and fishing vessel engineering skills.

In 2020 the ISO 9001:2015 Certification was awarded to BIM's National Fisheries College of Ireland for the delivery of Maritime Training and Education for ISO 14001 for both colleges in 2024. Attaining this internationally recognised standard for quality management systems, ensures that prospective students can be certain any training they receive across all of BIM's training sites will be of a consistently high standard.

Additionally, in 2024, BIM were awarded ISO 14001, an internationally recognized standard for the effective implementation of an Environmental Management System (EMS). It offers a structured framework to systematically address environmental concerns, reduce environmental impact and ensure compliance with regulations. Achieving this certification demonstrates BIM's ongoing commitment to environmental responsibility and sustainable practices.

These accredited Seafood Training Programmes and workshops are available across all sectors of the Irish Seafood Industry. Whether you are a novice entrant looking to explore a new career path in the Fishing, Aquaculture or Retail and Processing sector, our courses will allow you to develop key skills in a specific area; we also provide skills development for existing members of the seafood industry to add value, both on an individual professional basis and to the overall seafood business.

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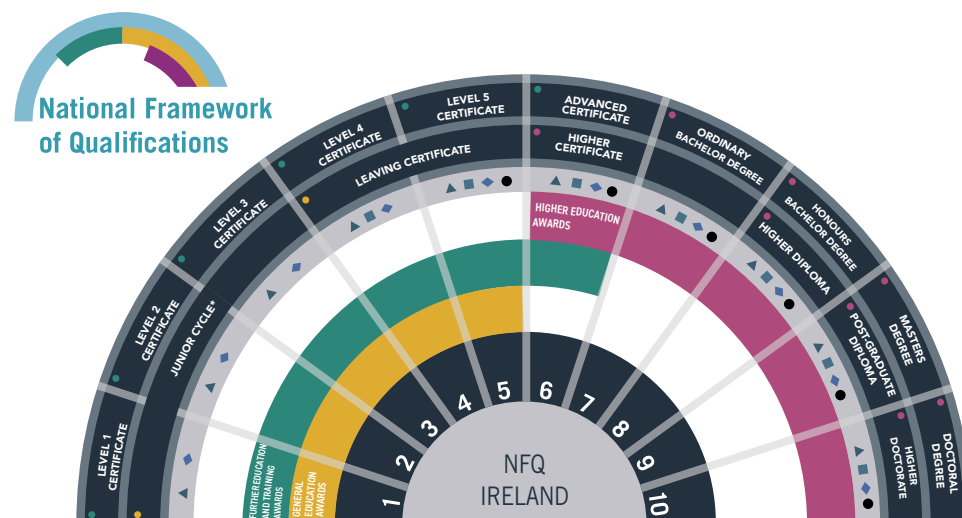
Why chose a BIM course?

Benefits of training with BIM

BIM has an established history in the area of training and skill development for the Irish Seafood Industry. Our first National Fisheries College opened in Greencastle, Co Donegal in 1974 under the Department of Agriculture and Fisheries and BIM was given the Training of Fishers function by Ministerial Order in 1978. The first 'Deckhand' programme for new entrants commenced in September of the same year. A little over twenty years later our second college was opened in April 1999, The National Fisheries College, Castletownbere, Co Cork. There are also two mobile coastal training units to complement our training services.

BIM on the National Qualifications Framework

- BIM is a QQI registered provider of further education at Level 5 and Level 6.



CLASSES OF AWARD

- Major Awards:** named in the outer rings, are the principal class of awards made at a level
 - Minor Awards:** are for partial completion of the outcomes for a Major Award
 - Supplemental Awards:** are for learning that is additional to a Major Award
 - Special Purpose Awards:** are for relatively narrow or purpose-specific achievement
 - Professional Awards:** are for occupation-orientated qualifications including apprenticeships
- *Please refer to NCCA website, ncca.ie/en/junior-cycle/

IRISH REGISTER OF QUALIFICATIONS

For more information on

- Qualifications
- Providers
- Courses

visit www.irqi.ie



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Funding support for training

If you are looking to undertake one of our training courses, you may be eligible for funding support from BIM under the Seafood Training Scheme. The scheme is open to new entrants, as well as those currently employed in the sector, looking to upskill.

This scheme is designed to create a talent pool for industry by developing skills and knowledge. If you meet the eligibility criteria, you may receive funding support for your course fees and certain subsistence costs. A complete overview of eligible courses and costs can be found at Seafood Training Scheme – eligibility & grant calculations.

Full terms and conditions are available on the BIM website.

Need assistance?

- For grant-related queries, email: grantshelpdesk@bim.ie
- For booking and training course queries, email: training@bim.ie

Grant Aid Available

This icon throughout the document represents courses which are eligible for grant aid



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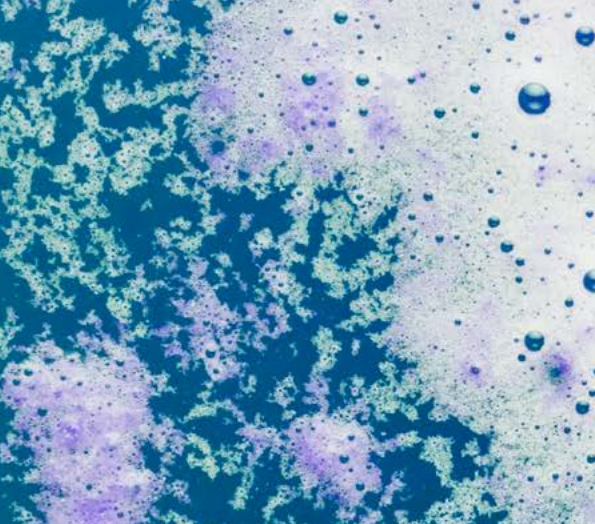
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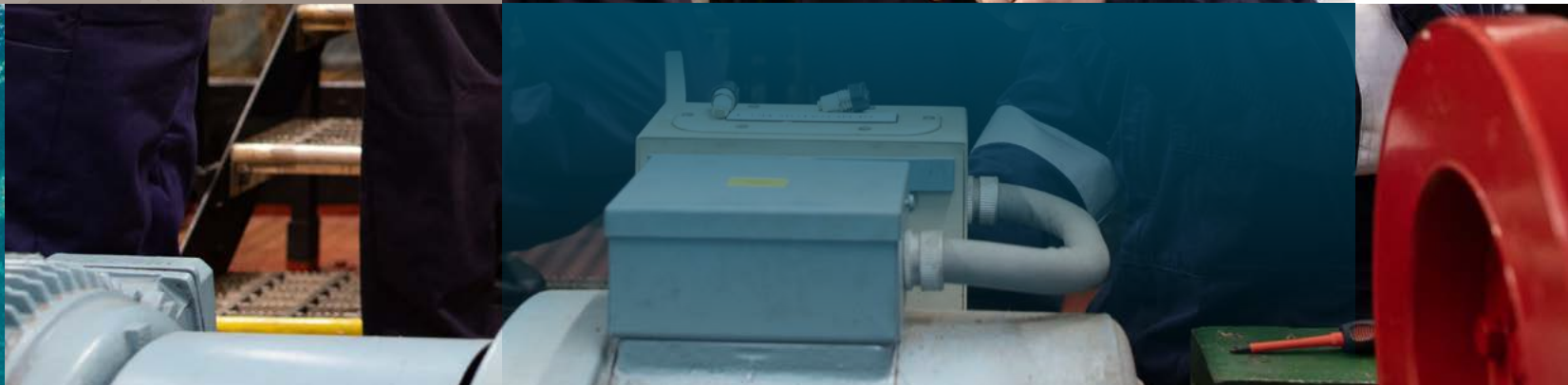
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Marine Engineering Processes and Operations

 LOCATION(S) National Fisheries College of Ireland (NFCI), Castletownbere, Co. Cork, P75 EW24 Or National Fisheries College of Ireland (NFCI), Greencastle, Co. Donegal, F93 PX32	 DURATION/TIMELINE 3 weeks	 ASSESSMENT Learner's progress will be checked during the course through a combination of formative written and practical assessments to reinforce understanding and learning. The final assessment consists of: <ul style="list-style-type: none"> • Written Examination – 60% • Skills demonstration (practical Assessments) – 40% 	 FEES €200  GRANT AID AVAILABLE	 QUALIFICATION/ CERTIFICATION On successful completion of this programme, the learner will receive a QQI Level 5, 15 credit minor award in Marine Engineering Processes and Operations
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Who is this Programme for?

The programme is open to individuals who wish to enhance their knowledge and skills in Marine Engineering Processes and Operations.

It will be of particular interest to operators of small fishing vessels and those wishing to gain employment in the sector.

Training Methodology

This is a highly interactive classroom/workshop-based course with a combination of:

- Presentations
- Demonstrations
- Practical exercises
- Group discussions

Entry Requirements

- Aged 16 years or over
- Junior Cycle (NFQ Level 3) with a Grade C or higher in ordinary level Mathematics (or equivalent)
- The ability to read, write and communicate efficiently in English. (For learners, whose first language is not English, the applicant must have efficiency in English to 70% in the Marlin test)

Progression

- This programme is offered as a stand-alone programme.

Or

- This programme is also a module of BIM's Certificate in Fishing Vessel Engineering Skills programme (PG25230) which leads to a QQI Level 5, 60 credit, Special Purpose Award. Graduates of that programme have an opportunity to progress to Class 3 Certificate of Competency (CoC) Engineering Officer (Fishing Vessel) after a period of sea time.



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Fishing Vessel Engineer

 LOCATION(S) National Fisheries College of Ireland (NFCI), Greencastle, Co. Donegal, F93 PX32	 DURATION/TIMELINE 14 weeks	 ASSESSMENT Assessment will be carried out by a mixture of Written Examination, Practical Examination, Skills Demonstrations, Portfolio and Assignments.	 FEES €200  GRANT AID AVAILABLE	 QUALIFICATION/CERTIFICATION Participants who successfully complete the programme will receive a QQI level 5 certificate in Fishing Vessel Engineering Skills, 60 Credits.
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Who is this Programme for?

This programme is open to individuals with an interest in pursuing a career as a Marine Engineer on Irish fishing vessels.

It would also be of particular interest to existing fishing vessel crew, with experience at sea, that now wish to obtain a formal qualification in Marine Engineering.

(Note: New Entrants to the Sector will begin with the Deckhand Foundation Course)

Training Methodology

Centre based instruction in classroom, workshop, and marine laboratory.

Entry Requirements

1. Junior Cycle (NFQ Level 3) with a Grade C or higher in ordinary level Mathematics (or equivalent)
2. The ability to read, write and communicate efficiently in English. (For learners, whose first language is not English, the applicant must have efficiency in English to 70% in the Marlin test)
3. Medically and physically fit for a career at Sea, – confirmed with the Seafarer Medical Certificate (ENG11)

In addition to the above the applicant must satisfy the requirements of option 1 or option 2 below:

Option 1 (Preferred Entry Route)

Successfully completed the [BIM Deckhand Programme](#) and achievement of all associated STCW certificates.

Option 2 (Alternative Entry Route)

The following STCW Certificates:

Personal Survival Techniques, Fire Fighting & Fire Prevention, Elementary First Aid, Personal Safety & Social Responsibilities and a minimum of 3 months sea time.

Progression

Once a learner completes this programme, and a period of sea-time (working on board a fishing vessel) they can present for an oral examination conducted by the Examiner of Engineers, and if successful will be awarded a Class 3 Certificate of Competency (CoC) Engineering Officer (Fishing Vessel).

Progression opportunities exists both at sea and ashore within the seafood industry and in other engineering roles.







Those that wish to remain at sea can progress their certificates of competency to Class 2 and Class 1 Engineering Officer (Fishing Vessel).

There is also the option to transfer across to the merchant navy engineer officer certificate of competencies. This gives the option to work on any merchant ship worldwide.

Those that do not wish to pursue a career at sea can chose to progress their career ashore in the marine engineering services sector (shipyards, engine overhauls, specialised marine equipment technician, service engineer etc).


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General Engineering Science 1&2

 LOCATION(S) National Fisheries College of Ireland (NFCI), Greencastle, Co. Donegal, F93 PX32	 DURATION/TIMELINE 6 weeks	 ASSESSMENT Assessment will be carried out by Written Examination.	 FEES €200  GRANT AID AVAILABLE	 QUALIFICATION/CERTIFICATION Participants who successfully complete the programme will receive GES 1&2 certificate issued by BIM on behalf of the Department of Transport.
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Who is this Programme for?

Fishing Vessel Engineers who are holders of a Class 3 Certificate of Competency, have completed the Fishing Vessel Engineering Skills programme or have been accepted by the DOT for direct entry to the Class 2 Fishing Vessel Engineer course.

Training Methodology

Classroom based instruction.

Entry Requirements

Fishing Vessel Engineers who are holders of a Class 3 Certificate of Competency, have completed the Fishing Vessel Engineering Skills programme or have been accepted by the DOT for direct entry to the Class 2 Fishing Vessel Engineer course.

Progression

The qualification is a requirement for Second Engineers on board fishing vessels with a registered power of over 3000 kW, or Chief Engineers on board fishing vessels with a registered power of less than 3000kW.


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Two Day Seafood HACCP Workshop



DURATION/TIMELINE

2-day workshop



ASSESSMENT

Assessment based on participation in workshops



FEES

€100



QUALIFICATION/CERTIFICATION

BIM certificate of attendance

Who is this Programme for?

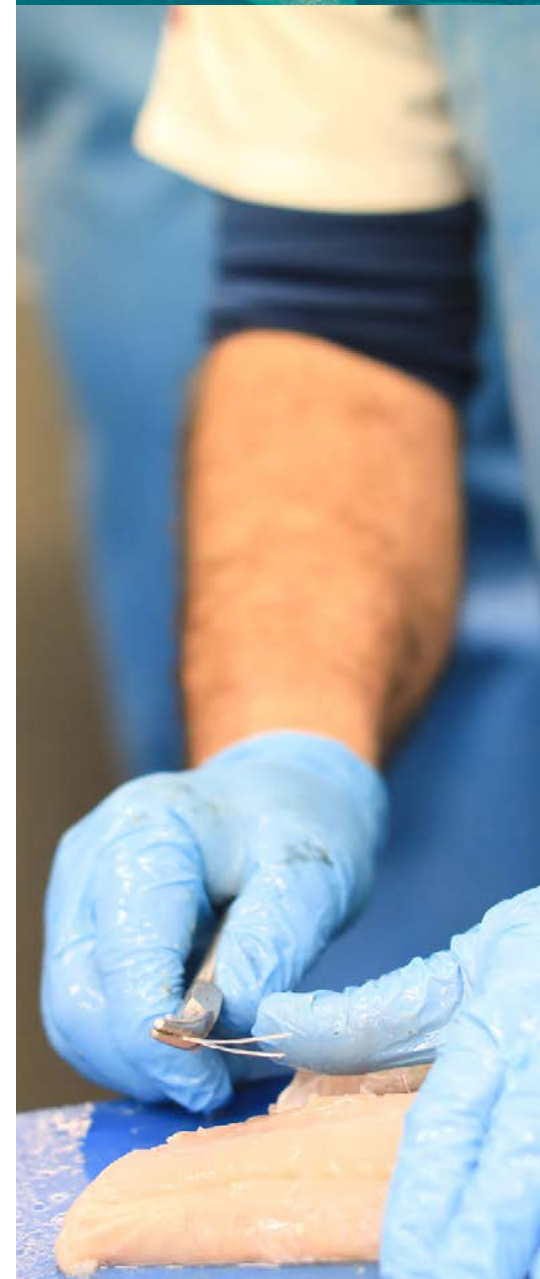
Individuals who wish to enhance their knowledge of food safety management in a seafood business. It will be of particular interest to quality managers, production managers and supervisors, HACCP team leaders and HACCP team members working across all sectors of the seafood industry.

Training Methodology

Following initial presentations, participants will work in small teams where they will have an opportunity to work on developing a HACCP plan specifically tailored for their own business. Alternatively, they can work on updating their existing HACCP plan with guidance from a member of BIM's food safety team.

Entry Requirements

Working in the seafood industry or public sector.



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Certificate in Fishmonger Skills

 LOCATION(S) BIM Seafood Innovation Hub, Clonakilty, Co Cork Or Howth, Co Dublin For more information contact: seafoodskills@bim.ie	 DURATION/ TIMELINE 7 days over 3 month period. To include half day on-site mentoring.	 ASSESSMENT <ul style="list-style-type: none"> • Written assignment (20%) • Learner record (20%) • Skills demonstration (60%) 	 FEES €350	 QUALIFICATION/CERTIFICATION QQI Level 5, 15 Credit, Special Purpose Award in Fishmonger Skills.
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Who is this Programme for?

The programme is open to individuals who want to enhance their knowledge and skills in seafood retailing. It will be of particular interest to new entrants working with independent fishmongers or on a supermarket fresh fish counter. It would also be of interest to existing staff who want to receive a qualification in fishmonger skills.

Training Methodology

Combination of classroom-based learning, mentoring, demonstrations and practical training sessions.

Modules include:

- Hygiene and Food Safety in Seafood Retailing
- Fish Filleting and Preparation Skills September
- Seafood Industry Study Trip
- Seafood Labelling
- Seafood Nutrition
- Seafood Quality and Freshness
- Seafood Culinary Skills
- Customer Service

Half day Mentoring in place of work (with one of the trainers)

Entry Requirements

- Work in seafood retailing or currently seeking work in the sector.
- Have a Level 4 Certificate e.g., Leaving Certificate or QQI certificate (or equivalent).
- The ability to read, write and communicate efficiently in English. (For learners, whose first language is not English, the applicant must have efficiency in English to level B2 on the Common European Framework of Reference for Languages (CEFRL).

Progression and Employment Opportunities

This is a stand-alone special purpose award at level 5 on the National Framework of Qualifications (NFQ). Seafood Retail Sector.



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Fish Handling and Filleting – Introduction

<p></p> <p>LOCATION(S)</p> <p>BIM Seafood Innovation Hub, Clonakilty, Co Cork</p> <p>Or</p> <p>Howth, Co Dublin</p> <p>For more information contact: seafoodskills@bim.ie</p>	<p></p> <p>DURATION/TIMELINE</p> <p>2-day workshop</p>	<p></p> <p>ASSESSMENT</p> <p>Assessment of hands-on practical tasks</p>	<p></p> <p>FEES</p> <p>€300</p>	<p></p> <p>QUALIFICATION/CERTIFICATION</p> <p>BIM Certificate of Attendance.</p>
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Who is this Programme for?

Fishmongers who wish to further develop their skills, new industry entrants who wish to build their knowledge of seafood handling and filleting.

Training Methodology

Theory based and hands-on practical skills demonstrations and practice.

Progression

The learning skills attained are suitable for working in seafood retail and seafood processing businesses.

Employment Opportunities

Seafood Retail/Seafood Processing



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Global Maritime Distress and Safety System (GMDSS) Restricted Operators Certificate

 LOCATION(S) National Fisheries College of Ireland (NFCI), Castletownbere, Co. Cork, P75 EW24 Or National Fisheries College of Ireland (NFCI), Greencastle, Co. Donegal, F93 PX32 <i>This programme can also be delivered throughout Ireland in BIM's mobile Coastal Training Units (CTU's).</i>	 DURATION/TIMELINE 5 days	 ASSESSMENT Written and practical exam.	 FEES €250  GRANT AID AVAILABLE	 QUALIFICATION/ CERTIFICATION STCW – Global Maritime Distress and Safety Systems (GMDSS) Restricted Operators Certificate issued by the Department of Transport.
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Who is this Programme for?

Persons working in the Seafood Industry or Public Service.

Training Methodology

Practical Exercise on Very High Frequency (VHF), DSC, Navigation Telex (NAVTEX), Emergency Position Indicating Radio Beacon Stations (EPIRBs) and Search and Rescue Transponder (SARTs), batteries, Aerials, logsheets.

Entry Requirements

Working in the Seafood Industry or Public Sector.







Progression & Employment Opportunities

This programme will enable persons to meet the requirements of the training and certification for STCW – GMDSS ROC Radio

This certificate will enable the learner to sail as radio operators worldwide in Sea Area A1.


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Global Maritime Distress and Safety System (GMDSS) Short Range Certificate

 LOCATION(S) National Fisheries College of Ireland (NFCI), Castletownbere, Co. Cork, P75 EW24 Or National Fisheries College of Ireland (NFCI), Greencastle, Co. Donegal, F93 PX32 <i>This programme can also be delivered throughout Ireland in BIM's mobile Coastal Training Units (CTU's).</i>	 DURATION/TIMELINE 3 days	 ASSESSMENT Written and practical exam.	 FEES €175  GRANT AID AVAILABLE	 QUALIFICATION/CERTIFICATION Global Maritime Distress and Safety Systems (GMDSS) Short Range Certificate issued by the Department of Transport. On successful completion of this programme, the learner will receive a GMDSS Short-Range Certificate.
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Who is this Programme for?

Persons working in the Seafood Industry or Public Service.

Training Methodology

This three-day programme covers subjects including: classroom theory in introduction and detail on radio regulations, operations and procedures for VHF radio equipment including DSC, Navtex, EPIRB's, SART's, Batteries, and Aerials.

Entry Requirements







Working in the seafood industry or public service.

Employment Opportunities

With this radio certificate the person can work on a vessel with VHF.

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Global Maritime Distress and Safety System (GMDSS) General Operations Certificate

 LOCATION(S) National Fisheries College of Ireland (NFCI), Castletownbere, Co. Cork, P75 EW24 Or National Fisheries College of Ireland (NFCI), Greencastle, Co. Donegal, F93 PX32	 DURATION/TIMELINE 10 days	 ASSESSMENT Written and practical examinations.	 FEES €650  GRANT AID AVAILABLE	 QUALIFICATION/CERTIFICATION STCW – GMDSS General Operators Certificate issued by the Department of Transport.
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Who is this Programme for?

Persons working in the Seafood Industry or Public Service.

Training Methodology

Practical theory & instruction.

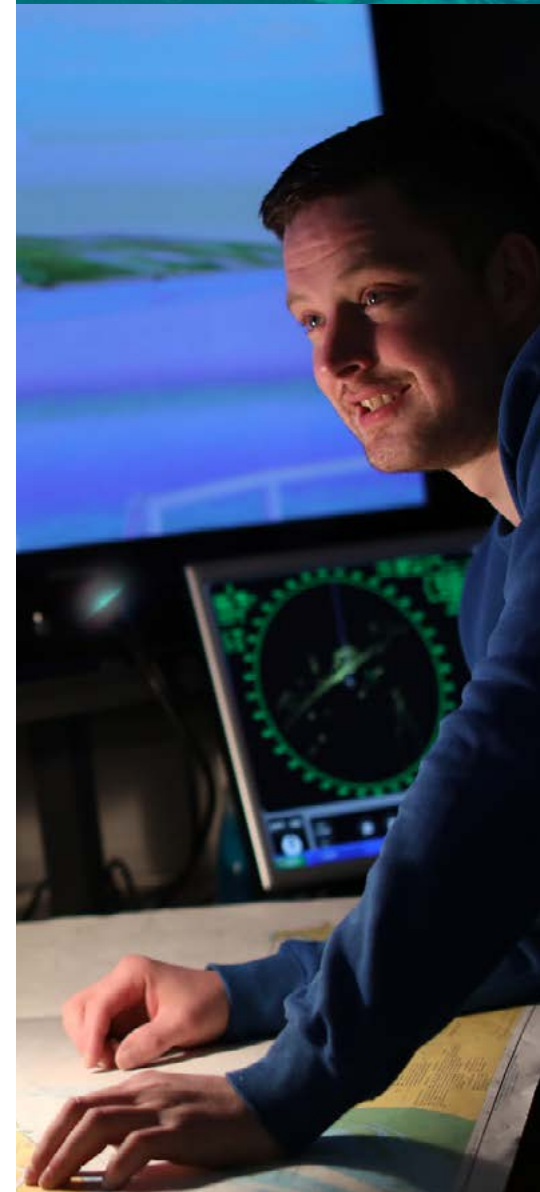
Entry Requirements

Working in the Seafood Industry or Public Service.

Progression & Employment Opportunities

An essential ancillary course for a learner to obtain a Certificate of Competency (Fishing).






This certification will enable the learner to sail as radio operators worldwide in Sea Area A1, A2, A3 and A4.


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Three-day Basic Safety Training

<p></p> <p>LOCATION(S)</p> <p>National Fisheries College of Ireland (NFCI), Castletownbere, Co. Cork, P75 EW24</p> <p>Or</p> <p>National Fisheries College of Ireland (NFCI), Greencastle, Co. Donegal, F93 PX32</p> <p>Or</p> <p><i>This programme can also be delivered throughout Ireland in BIM's mobile Coastal Training Units (CTU's)</i></p>	<p></p> <p>DURATION/TIMELINE</p> <p>3 days</p>	<p></p> <p>ASSESSMENT</p> <p>Written & Practical examination</p>	<p></p> <p>FEES</p> <p>€150</p>	<p></p> <p>QUALIFICATION/CERTIFICATION</p> <p>A BIM Safety Card, STCW Personal Survival Techniques Certificate and STCW Elementary First Aid Certificate issued by BIM on behalf of the Department of Transport is awarded after successful completion of training and practical exercises.</p>
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Who is this Programme for?

Seafarers who required basic safety training.

Training Delivery

- Fire Prevention and Safety Awareness theory and drills
- Personal Survival Techniques theory and drills
- Elementary First Aid theory and drills

Entry Requirements

- Minimum 16 years of age (15 if accompanied by a responsible adult)
- Either a Seafarers Medical (ENG II) or a letter from a doctor (GP) to state they are fit to undertake sea survival training activities as part of a sea survival training course in a swimming pool
- Photographic Identification must be provided prior to commencement of the course, e.g., Driver's licence or Passport

Employment Opportunities

In order to work on board a Fishing Vessel all fishing vessel crew members are required to undergo Basic Safety Training. [Fishing Vessel (Basic Safety Training) Regulations, 2001 ([S.I. 587 of 2001](#))]

Additional information

Passport type photo's will be required for the safety card.

Additional information will be provided in the joining instructions letter.



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STCW Personal Safety and Social Responsibility

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Who is this Programme for?

Seafarers employed or engaged in any capacity on-board ship.

Training Methodology

This is a classroom-based course where the objectives are to give basic induction training in safety procedures and accident prevention and to familiarise personnel with the employment conditions and working environment on-board vessels.

Entry Requirements


Working in the seafood industry or public service

Progression and Employment Opportunities

This course is a requirement for working on a vessel.

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Enhanced Safety Training Course

<p> LOCATION(S)</p> <p>National Fisheries College of Ireland (NFCI), Castletownbere, Co. Cork, P75 EW24</p> <p>Or</p> <p>National Fisheries College of Ireland (NFCI), Greencastle, Co. Donegal, F93 PX32</p> <p>Or</p> <p><i>This programme is also delivered throughout Ireland in BIM Coastal Training Units (CTUs).</i></p>	<p> DURATION/TIMELINE</p> <p>1 day</p>	<p> ASSESSMENT</p> <p>Written and practical examination.</p>	<p> FEES</p> <p>€100</p>	<p> QUALIFICATION/CERTIFICATION</p> <p>Those who successfully complete the training are issued with a BIM Enhanced Safety Training Card which needs to be renewed every five years.</p>
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Who is this Programme for?

This programme is for applicants who have completed BIM's Basic Safety Training Course and are due a refresher course.

Training Methodology

- Fire Prevention and Safety Awareness theory and drills
- Personal Survival Techniques theory and drills
- Elementary First-Aid theory and drills

Entry Requirements

Persons must have completed the BIM Basic Safety Training Course.

Employment Opportunities

In order to work on-board a fishing vessel all fishing vessel crew members are required to undergo Basic Safety Training. (Fishing Vessel Basic Safety Training) Regulations, 2001 (S.I. 587 of 2001), and are required to renew it every five years.


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STCW Personal Survival Techniques

 LOCATION(S) National Fisheries College of Ireland (NFCI), Castletownbere, Co. Cork, P75 EW24 Or National Fisheries College of Ireland (NFCI), Greencastle, Co. Donegal, F93 PX32 Or <i>This programme is also delivered throughout Ireland in BIM Coastal Training Units (CTUs).</i>	 DURATION/TIMELINE 1 day	 FEES €150	 QUALIFICATION/CERTIFICATION Personal Safety & Social Responsibilities issued by BIM on behalf of Department of Transport.
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Who is this Programme for?

Seafarers employed or engaged in any capacity on-board ship

Training Methodology

This is a classroom-based course where the objectives are to give basic induction training in safety procedures and accident prevention and to familiarise personnel with the employment conditions and working environment on-board vessels.

Entry Requirements

- 15 years of age as requirement
- Working in the seafood industry or public service

Progression and Employment Opportunities

This course is a requirement for working on a vessel.



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First-Aid Responder

 LOCATION(S) National Fisheries College of Ireland (NFCI), Castletownbere, Co. Cork, P75 EW24	 DURATION/TIMELINE 3 days	 ASSESSMENT An assessment takes place at the end of the third day. There is a practical and theoretical element to the assessment. Participants complete a multiple-choice examination paper and undertake two skills assessments. To be successful, participants must achieve a mark of 80% or greater in each element of the assessment.	 FEES €300  GRANT AID AVAILABLE	 QUALIFICATION/ CERTIFICATION The CPL Institute on behalf of the Pre-Hospital Emergency Care Council (PHECC)
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Who is this Programme for?

Personnel who wish to become certified first-aiders in their workplace

Training Methodology

- Classroom-based learning demonstrations
- Practical training sessions

Entry Requirements

There is no specific entry criterion including a minimum age for undertaking the course.


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STCW Elementary First-Aid

<p></p> <p>LOCATION(S)</p> <p>National Fisheries College of Ireland (NFCI), Castletownbere, Co. Cork, P75 EW24</p> <p>Or</p> <p>National Fisheries College of Ireland (NFCI), Greencastle, Co. Donegal, F93 PX32</p> <p>Or</p> <p><i>This programme is also delivered throughout Ireland in BIM Coastal Training Units (CTUs).</i></p>	<p></p> <p>DURATION/TIMELINE</p> <p>1 day</p>	<p></p> <p>ASSESSMENT</p> <p>Written and practical exam.</p>	<p></p> <p>FEES</p> <p>€75</p>	<p></p> <p>QUALIFICATION/CERTIFICATION</p> <p>On successful completion of this programme, the learner will receive a STCW Elementary First Aid Certificate issued by BIM on behalf of Department of Transport.</p>
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Who is this Programme for?

Seafarers who require a STCW Elementary First Aid certificate.

Training Methodology

Classroom and practical first aid exercises.

Entry Requirements

- 15 years of age
- Photographic Identification must be provided prior to commencement of the course, e.g., Driver's licence or Passport

Employment Opportunities

Mandatory course for seafarers.

Additional information

Additional information will be provided in the joining instructions letter.



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STCW Medical First-Aid

 LOCATION(S) National Fisheries College of Ireland (NFCI), Castletownbere, Co. Cork, P75 EW24 Or National Fisheries College of Ireland (NFCI), Greencastle, Co. Donegal, F93 PX32	 DURATION/TIMELINE 3 days	 ASSESSMENT Written examination and practical assessment.	 FEES €225  GRANT AID AVAILABLE	 QUALIFICATION/CERTIFICATION On successful completion of this programme, the learner will receive a STCW Medical First-Aid onboard Certificate issued by BIM on behalf of the Department of Transport.
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Who is this Programme for?

Persons working in the seafood industry or public service.

Training Methodology

This is a classroom-based course; they are highly interactive with role playing and practical exercises to reinforce understanding and learning.

Entry Requirements







- Must hold the STCW Elementary First Aid certificate
- Photo ID must be provided prior to commencement of the course e.g. Driver's licence or passport
- Working in the seafood industry or public service.

Employment Opportunities

This course is mandatory for a learner to complete their Second-Hand Limited or Second-Hand Full Certificate of Competency.


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STCW Medical Care Aboard Ship

<p></p> <p>LOCATION(S)</p> <p>National Fisheries College of Ireland (NFCI), Castletownbere, Co. Cork, P75 EW24</p> <p>Or</p> <p>National Fisheries College of Ireland (NFCI), Greencastle, Co. Donegal, F93 PX32</p>	<p></p> <p>DURATION/TIMELINE</p> <p>5 days</p>	<p></p> <p>ASSESSMENT</p> <p>Progress will be checked during the course through a combination of formative written/practical assessments to reinforce understanding and learning.</p> <p>The final assessment consists of:</p> <ul style="list-style-type: none"> • Written Examination • Practical Assessments 	<p></p> <p>FEES</p> <p>€845</p> <p> GRANT AID AVAILABLE</p>	<p></p> <p>QUALIFICATION/CERTIFICATION</p> <p>On successful completion of this programme and demonstration of competence, the learner will receive a STCW* Medical Care Aboard Ship Certificate issued by BIM on behalf of the Department of Transport certifying that the holder has met the standard of competence specified in Table A-VI/4-2 of STCW 78 as amended.</p> <p><i>*Standard of Training, Certification & Watchkeeping Training Programme</i></p>
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Who is this Programme for?

The programme is open to seafarers who have successfully completed the STCW Medical First Aid course and who now wish to gain additional knowledge and skills in provision of medical care aboard ships.

Training Methodology

This is a highly interactive classroom-based course with a combination of:

- Presentations
- Videos
- Demonstrations
- Practical exercises
- Discussion
- Case Studies

Entry Requirements

- Hold a valid STCW 3-day Medical First Aid Certificate
- Aged 18 years or over
- Currently working as a seafarer or wishing to gain employment in the sector
- Ability to read, write and communicate efficiently in English

Progression

- This programme is offered as a stand-alone programme designed for seafarers to take charge of Medical Care onboard Ship.
- This training is also required for seafarers undertaking the Deck Officer, Certificate of Competence (CoC) -Fishing.



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STCW Updated Training in Fire Prevention and Firefighting

 LOCATION(S) National Fisheries College of Ireland (NFCI), Castletownbere, Co. Cork, P75 EW24 Or National Fisheries College of Ireland (NFCI), Greencastle, Co. Donegal, F93 PX32	 DURATION/TIMELINE 1 day	 ASSESSMENT Student assessment will be based on participation in practical modules as required. The student will complete practical assessments and a written exam.	 FEES €450  GRANT AID AVAILABLE	 QUALIFICATION/CERTIFICATION On successful completion of the course the student is awarded a STCW Certificate of Updated training in Fire Prevention and Firefighting in accordance with Section A-VI/1 of the STCW Code. The certificate is issued by BIM on behalf of the Department of Transport.
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Who is this Programme for?

Persons working in the seafood industry or public service who require updated training.

Training Methodology

Classroom based theory in fire awareness and practical exercises in firefighting, hose, and BA work.

Certification

On successful completion of the course the student is awarded a Standards of Training, Certification and Watchkeeping (STCW) Advanced Firefighting Certificate in accordance with Section A-VI/3 of the STCW Code. The certificate is issued by BIM on behalf of the Department of Transport.

Entry Requirements

- Must hold the STCW Certificate of Proficiency in Fire Prevention and Firefighting (3 day).
- Photographic Identification must be provided prior to commencement of the course, e.g. Drivers licence or Passport.
- Either a Doctors certificate to say they are fit to undertake the course or a valid Seafarers Medical Certificate ENG11.

Fire Fighting training activities consist of the following, which are carried out under supervision and with students wearing appropriate personal protection equipment (PPE) and wearing breathing apparatus.

Fire Fighting drills include:

1. Students are exposed to heat and live fire Scenarios using breathing apparatus
2. Students climb up and down ladders and through crawl spaces
3. Students are exposed to confined spaces

All students will be asked to sign a health declaration on commencement of the course.

Progression

- This programme is offered as a stand-alone programme designed for seafarers to take charge of Medical Care onboard Ship.
- This training is also required for seafarers undertaking the Deck Officer, Certificate of Competence (CoC) -Fishing.


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Updated Training in Advanced Firefighting

<p></p> <p>LOCATION(S)</p> <p>National Fisheries College of Ireland (NFCI), Castletownbere, Co. Cork, P75 EW24</p> <p>Or</p> <p>National Fisheries College of Ireland (NFCI), Greencastle, Co. Donegal, F93 PX32</p>	<p></p> <p>DURATION/TIMELINE</p> <p>1 day</p>	<p></p> <p>ASSESSMENT</p> <p>The student will complete a written exam.</p>	<p></p> <p>FEES</p> <p>€350</p> <p> GRANT AID AVAILABLE</p>	<p></p> <p>QUALIFICATION/CERTIFICATION</p> <p>On successful completion of the course the student is awarded a STCW Updated Training in Advanced Firefighting Certificate in accordance with Section A-VI/3 of the STCW Code. The certificate is issued by BIM on behalf of the Department of Transport.</p>
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Who is this Programme for?

Persons working in the seafood industry or public service who require updated training.

Training Methodology

Classroom theory in fire awareness, firefighting, the control of firefighting teams, co-ordination of search and firefighting teams in practical exercises using breathing apparatus (BA).

Certification

On successful completion of the course the student is awarded a Standards of Training, Certification and Watchkeeping (STCW) Advanced Firefighting Certificate in accordance with Section A-VI/3 of the STCW Code. The certificate is issued by BIM on behalf of the Department of Transport.

Entry Requirements

- Must hold the STCW Certificate of Proficiency in Advanced Fire Fighting (5 day)
- Photographic Identification must be provided prior to commencement of the course, e.g. Drivers licence or Passport.
- Either a doctor's certificate that states they are fit to undertake the course or a valid Seafarer's Medical Certificate ENG11.

Progression

This course is an essential ancillary course for learners wishing to obtain a Skipper Limited Certificate of Competency (Fishing), a Skipper Full Certificate of Competency (Fishing) or a Class 1 Engineering (Fishing) Certificate of Competency.



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STCW Advanced Fire Fighting

<p> LOCATION(S)</p> <p>National Fisheries College of Ireland (NFCI), Castletownbere, Co. Cork, P75 EW24</p> <p>Or</p> <p>National Fisheries College of Ireland (NFCI), Greencastle, Co. Donegal, F93 PX32</p>	<p> DURATION/TIMELINE</p> <p>5 days</p>	<p> ASSESSMENT</p> <p>Student assessment will be daily, based on participation in practical modules as required. The student will complete practical assessments and a written exam on the final day.</p>	<p> FEES</p> <p>€950</p> <p> GRANT AID AVAILABLE</p>	<p> QUALIFICATION/CERTIFICATION</p> <p>On successful completion of the course the student is awarded a Standards of Training, Certification and Watchkeeping (STCW) Advanced Firefighting Certificate in accordance with Section A-VI/3 of the STCW Code. The certificate is issued by BIM on behalf of the Department of Transport.</p>
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Who is this Programme for?

Learners will be working in the seafood industry or public service.

Training Methodology

Classroom theory in fire awareness, firefighting, the control of firefighting teams, co-ordination of search and firefighting teams in practical exercises using breathing apparatus (BA).

Entry Requirements

- Working in the seafood industry or public service
- Must hold the STCW Fire Prevention and Firefighting course certificate (3 day)
- Photo ID must be provided prior to commencement of the course e.g. Driver's licence or passport
- Either a doctor's letter stating that they are fit to undertake the course or a valid Seafarers Medical Certificate – ENG 11

Fire Fighting training activities, which are carried out under supervision and with students wearing appropriate personal protection equipment (PPE) and wearing breathing apparatus, consist of the following:

Fire Fighting drills which include

1. Students are exposed to heat and live fire scenarios using breathing apparatus
2. Students climb up and down ladders and through crawl spaces
3. Students are exposed to confined spaces

All students will be asked to sign a health declaration on commencement of the course.

Progression

This course is an essential ancillary course for learners wishing to obtain a Skipper Limited Certificate of Competency (Fishing), a Skipper Full Certificate of Competency (Fishing) or a Class 1 Engineering (Fishing) Certificate of Competency.



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STCW Fire Prevention and Firefighting

📍 LOCATION(S)	🕒 DURATION/TIMELINE	📋 ASSESSMENT	€ FEES	✅ QUALIFICATION/CERTIFICATION
National Fisheries College of Ireland (NFCI), Castletownbere, Co. Cork, P75 EW24 Or National Fisheries College of Ireland (NFCI), Greencastle, Co. Donegal, F93 PX32	3 days	Student assessment will be daily, based on participation in practical modules as required. The student will complete practical assessments and a written exam on the final day.	€650	On successful completion of the course the student is awarded a STCW Fire Prevention and Firefighting Certificate in accordance with Section A-VI/1 of the STCW Code. The certificate is issued by BIM on behalf of the Department of Transport.

Who is this Programme for?

Persons working in the seafood industry or public service.

Training Methodology

Classroom based theory in fire awareness and practical exercises in firefighting, hose, and BA work.

Entry Requirements

- Working in the seafood industry or public service
- Photographic Identification must be provided prior to commencement of the course, e.g. Driver's licence or Passport
- Either a doctors certificate to say they are fit to undertake the course or a valid Seafarers Medical Certificate ENG11.

Fire Fighting training activities consist of the following, which are carried out under supervision and with students wearing appropriate personal protection equipment (PPE) and wearing breathing apparatus.

Fire Fighting drills which include

1. students are exposed to heat and live fire scenarios using breathing apparatus
 2. students climb up and down ladders and through crawl spaces
 3. students are exposed to confined spaces
- All students will be asked to sign a health declaration on commencement of the course.

Progression

This certificate is a mandatory condition for the issue a Deck or Engineering Certificates of Competency.

Additional information






Additional information will be provided in the joining instructions letter.


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STCW Navigation Aids, Equipment and Simulator Training

 LOCATION(S) National Fisheries College of Ireland (NFCI), Castletownbere, Co. Cork, P75 EW24 Or National Fisheries College of Ireland (NFCI), Greencastle, Co. Donegal, F93 PX32	 DURATION/TIMELINE 5 weeks/25 days	 ASSESSMENT Continual assessment and final written & practical examination.	 FEES €2,700  GRANT AID AVAILABLE	 QUALIFICATION/CERTIFICATION On successful of the course the student is awarded a Standards of Training and Certification of Watchkeepers (STCW) NAEST O Certificate in accordance with Regulation A-II/1 of the STCW Convention 1978, as amended on behalf of the Department of Transport.
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Who is this Programme for?

Persons with a valid NOE who are wishing to complete studies and gain a professional certificate of competency in marine navigation.

Training Methodology

Instruction consists of formal delivery of the underpinning theoretical principles of each topic followed by increasingly more complex practice and practical application on both desktop bridge simulators and full mission bridge simulators.

Entry Requirements


Knowledge of IRCPS & Chartwork

Progression and Employment Opportunities

Once awarded candidates with all other criteria completed can apply for an oral exam to obtain professional qualification.


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STCW Electronic Chart Display & Information Systems

LOCATION(S)	DURATION/TIMELINE	ASSESSMENT	FEES	QUALIFICATION/CERTIFICATION
<p>National Fisheries College of Ireland (NFCI), Castletownbere, Co. Cork, P75 EW24</p> <p>Or</p> <p>National Fisheries College of Ireland (NFCI), Greencastle, Co. Donegal, F93 PX32</p>	5 days	Continual assessment and final written & practical examination.	<p>€1,100</p> <p> GRANT AID AVAILABLE</p>	<p>On successful of the course the student is awarded a Standards of Training and Certification of Watchkeepers (STCW) ECDIS Certificate in accordance with Regulation II/1 of the STCW Convention 1978, as amended on behalf of the Department of Transport.</p>

Who is this Programme for?

Candidates as part of the NAEST O course, going on to sit a second-hand Certificate of Competency. Holders of certificates of competency looking to meet requirements of the Department of Transport (MSO) to work onboard vessels equipped with ECDIS as primary means of navigation.

Training Methodology

Instruction consists of formal delivery of the underpinning theoretical principles of each topic followed by increasingly more complex practice and practical application on both desktop bridge simulators and full mission bridge simulators.

Entry Requirements

The candidate should have accomplished approved formal instruction in Navigation, or hold a OOW Certificate of Competency, or satisfies the criteria for NAEST O.

Progression and Employment Opportunities

An ECDIS Generic certificate is transferable between fishing & merchant industries. Candidates are required to complete course as part of NAEST O.



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Deckhand Foundation Programme

<p> LOCATION(S)</p> <p>National Fisheries College of Ireland (NFCI), Greencastle, Co. Donegal, F93 PX32</p>	<p> DURATION/TIMELINE</p> <p>6 weeks</p>	<p> ASSESSMENT</p> <ul style="list-style-type: none"> • Assessment by written exams and practical demonstration • STCW – PST Personal Survival Techniques • STCW – EFA Elementary First Aid • STCW – Personal Safety and Social Responsibilities • GMDSS – Short Range Radio Certificate 	<p> FEES</p> <p>€200</p> <p> GRANT AID AVAILABLE</p>	<p> QUALIFICATION/CERTIFICATION</p> <ul style="list-style-type: none"> • Deckhand Foundation Course (Certificate of Completion) • STCW Certificate in: <ul style="list-style-type: none"> » Personal Survival Techniques » Elementary First Aid » Personal Safety and Social Responsibilities » Fire Prevention and Fire Fighting • Issued with a BIM Safety Card • GMDSS Short Range Radio Certificate issued by the Department of Transport • Introduction to Fish Handling and Knife Skills (Attendance Certificate) • Induction Food Safety Training Program level 1 (Attendance Certificate) • Introduction to Sustainability & Environmental Management Awareness (Attendance Certificate)
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Who is this Programme for?

School-leavers and/or those with an interest in pursuing a career in the fishing industry. Not suitable for anyone in fulltime education.

Training Methodology

Combination of classroom-based learning, demonstrations, and practical training session

Entry Requirements

- At least 16 years of age
- Not in full time education
- Genuine interest in pursuing a career in fishing
- Ability to work as part of a team
- Working knowledge of the English language
- Holds a valid medical certificate (ENG11)

Progression

With experience and training, deckhands can go on to become mates or skippers on fishing vessels.

Employment Opportunities

Work as a deckhand on a fishing boat, other roles within the seafood sector



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Deck Officer Second-Hand Limited Certificate of Competency (Fishing)

 LOCATION(S) National Fisheries College of Ireland (NFCI), Castletownbere, Co. Cork, P75 EW24 Or National Fisheries College of Ireland (NFCI), Greencastle, Co. Donegal, F93 PX32	 DURATION/TIMELINE Directed hours: 279 hours in total consisting of 31 hours per week for 9 weeks. Self-directed hours: 126 hours consisting of 12 hours per week for 9 weeks. Total: 405 hours over a period of 9 weeks.	 ASSESSMENT Department of Transport written and oral examinations.	 FEES <ul style="list-style-type: none"> Course €175 Written exam €146 	 QUALIFICATION/CERTIFICATION Second-Hand Limited Certificate of Competency (Fishing).
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Who is this Programme for?

Seafarers who wish to become Skipper of a fishing vessel.

Training Methodology

Centre based classroom instruction.

Entry Requirements

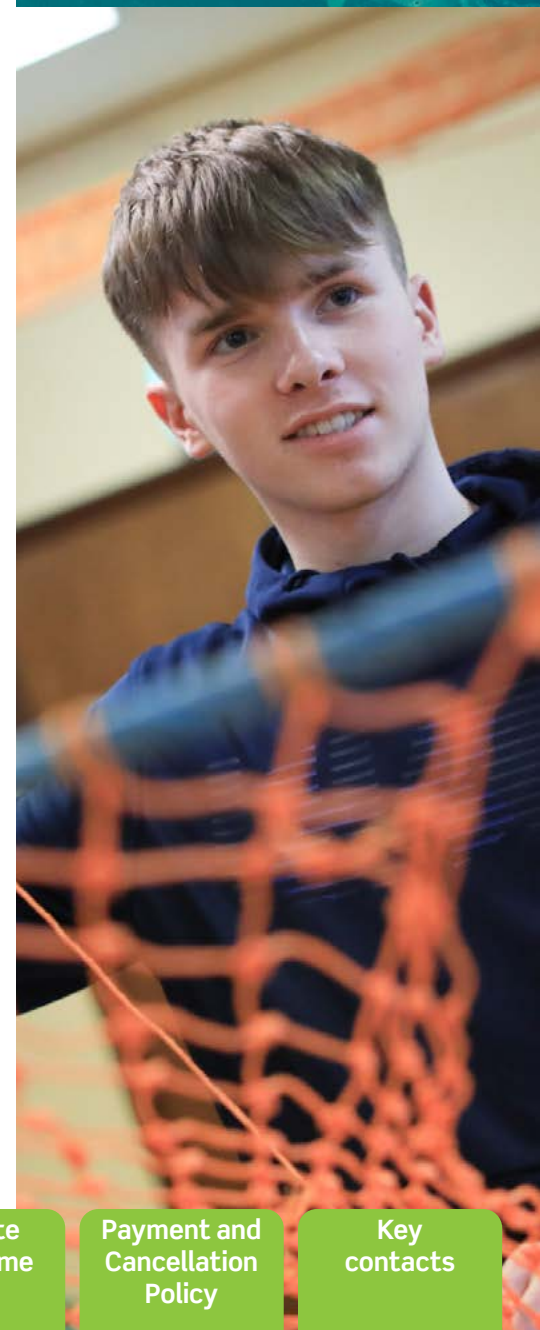
- Minimum age 18
- Have 2 years or more sea time on a vessel over 12 meters in length Seafarers Medical Certificate ENG11, with approved eyesight test
- A Notice of Eligibility (NOE) is required to sit the written examinations

Progression







On receipt of valid Notice of Eligibility, the candidate will be able to sit Department of Transport Marine Survey Office (MSO) examinations for a Second-Hand Limited Certificate of Competency and will be equipped with the knowledge required to sit an oral examination held by the MSO.

Employment Opportunities

This Certificate of Competency, with certain ancillary courses, will enable the learner to sail as Skipper, or as an Officer of the Watch on-board certain classes of fishing vessels.


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Navigational Control Course (Fishing)

<p> LOCATION(S)</p> <p>National Fisheries College of Ireland (NFCI), Castletownbere, Co. Cork, P75 EW24</p> <p>Or</p> <p>National Fisheries College of Ireland (NFCI), Greencastle, Co. Donegal, F93 PX32</p>	<p> DURATION/TIMELINE</p> <p>10 days</p>	<p> ASSESSMENT</p> <p>Continual practical assessment throughout the programme.</p>	<p> FEES</p> <p>€200</p> <p> GRANT AID AVAILABLE</p>	<p> QUALIFICATION/ CERTIFICATION</p> <p>Department of Transport certificate of Navigation Command and Control.</p>
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Who is this Programme for?

- Persons working in the seafood industry
- Holders of Second-Hand Full Certificate of Competency and Electronic Navigation Systems (Fishing) certificates

Training Methodology

This course is classroom based, and utilising ship simulators.

Entry Requirements

- Minimum 18 years of age
- Learners must hold a Second-Hand Full Fishing Certificate of Competency and an ENS certificate

Progression

Essential ancillary course for Second Hand Full candidate to upgrade their Certificate of Competency to Skipper Limited, and to enable a Skipper Full candidate to obtain a Certificate of Competency.

Employment Opportunities

This programme is essential to obtain Skipper Limited & Skipper Full Certificates of Competency which provide employment opportunities as a Skipper.



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Deck Officer Second-Hand Full Certificate of Competency (Fishing)

 LOCATION(S) National Fisheries College of Ireland (NFCI), Castletownbere, Co. Cork, P75 EW24 Or National Fisheries College of Ireland (NFCI), Greencastle, Co. Donegal, F93 PX32	 DURATION/TIMELINE Directed Hours: 279 hours in total consisting of 31 hours per week for 9 weeks. Self-directed hours: 126 hours in total consisting of 12 hours per week for 9 weeks. Total: 405 hours over a period of 9 weeks.	 ASSESSMENT Department of Transport written and oral examinations.	 FEES <ul style="list-style-type: none"> Course €200 Written exam – €220  GRANT AID AVAILABLE	 QUALIFICATION/ CERTIFICATION Second-Hand Full Certificate of Competency (Fishing).
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Who is this Programme for?

Seafarers wishing to become Skipper of a fishing vessel.

Training Methodology

Centre based classroom instruction.

Entry Requirements

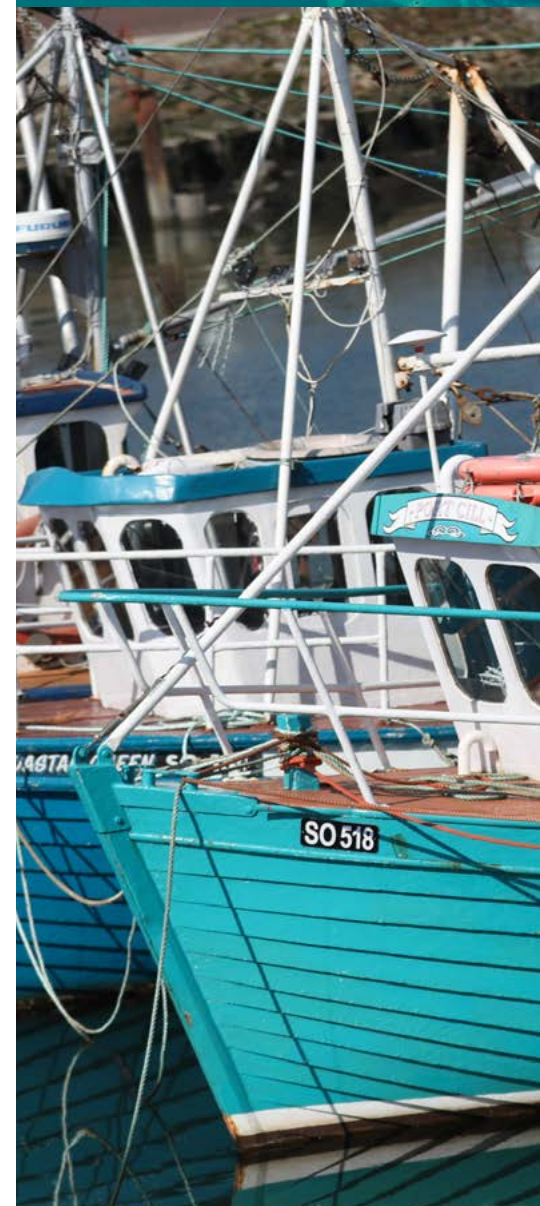
- Minimum age 18.
- Have 2 years or more sea time on a vessel over 12 meters in length. Seafarers Medical Certificate ENG11, with approved eyesight test. A Notice of Eligibility (NOE) is required to sit the written examinations.

Progression

On receipt of valid Notice of Eligibility (NoE), the candidate will be able to sit Department of Transport Marine Survey Office (MSO) examinations for a SecondHand Certificate of Competency and will be equipped with the knowledge required to sit an oral examination held by the MSO. With the required sea time, a candidate can then apply to undertake a Skipper Full course.

Employment Opportunities

This Certificate of Competency, with certain ancillary courses, will enable the learner to sail as a Skipper or as an Officer of the Watch on-board different classes of fishing vessels.



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Deck Officer Skipper Full Certificate of Competency (Fishing)

<p> LOCATION(S)</p> <p>National Fisheries College of Ireland (NFCI), Castletownbere, Co. Cork, P75 EW24</p> <p>Or</p> <p>National Fisheries College of Ireland (NFCI), Greencastle, Co. Donegal, F93 PX32</p>	<p> DURATION/TIMELINE</p> <p>Directed hours: 279 hours in total consisting of 35 hours per week for 9 weeks.</p> <p>Self-directed hours: 126 hours consisting of 12 hours per week for 9 weeks.</p> <p>Total: 405 hours over a period of 9 weeks.</p>	<p> ASSESSMENT</p> <p>Department of Transport written & oral examinations.</p>	<p> FEES</p> <ul style="list-style-type: none"> Course fee – €200 Written exam fee – €276 <p> GRANT AID AVAILABLE</p>	<p> QUALIFICATION/ CERTIFICATION</p> <p>Skipper Full Certificate of Competency (Fishing).</p>
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Who is this Programme for?

This programme is aimed at learners who wish to upgrade to the Department of Transport Deck Officer Certificate of Competency Skipper Full (Fishing). This qualification will enable successful participants to fish in all waters.

Training Methodology

Centre based face to face instruction.

Entry Requirements

- Minimum age 19
- Hold a Second Hand Full or a Skipper Limited Certificate of Competency, with 12 months sea time.
- A Seafarers Medical Certificate ENG 11, with approved eyesight test.
- A Notice of Eligibility (NOE) is required to sit the written examinations.

Progression

On completion of a conversion course, the learner may obtain a Standards of Training Certificate and Watchkeeping (STCW) Officer of the Watch unlimited Certificate of Competency.

Employment Opportunities

This qualification will enable successful participants to fish in all waters.



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Passenger Boat Proficiency

 LOCATION(S) National Fisheries College of Ireland (NFCI), Castletownbere, Co. Cork, P75 EW24 Or National Fisheries College of Ireland (NFCI), Greencastle, Co. Donegal, F93 PX32 Or <i>This programme is also delivered throughout Ireland in BIM Coastal Training Units (CTUs).</i>	 DURATION/TIMELINE 5 days	 ASSESSMENT Written and practical examinations.	 FEES €500  GRANT AID AVAILABLE	 QUALIFICATION/ CERTIFICATION Department of Transport Passenger Boat Certificate of Proficiency – Category A Commercial Endorsement.
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Who is this Programme for?

Person(s) who wish to skipper a small passenger vessel.

Training Methodology

Classroom based, and practical instruction on a suitable vessel.

Entry Requirements

- All persons must have the following in all cases for entry to this programme:
- 12 months qualifying sea service
- Valid Personal Survival Techniques (PST) Certificate
- Valid Elementary First-Aid (EFA) Certificate
- Valid ENG II Seafarer Medical Certificate
- Must be over 18 years of age

Employment Opportunities

On successful completion of the programme, and having the ancillary courses required, a learner is certified to be a skipper of a small passenger boat.

Ancillary courses required are as follows;

- STCW-PST Personal Survival Techniques.
- STCW-EFA Elementary First-Aid

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Graduate Programme

BIM have partnered with the Food Industry Training Unit, University College Cork, to offer a unique opportunity to work in BIM's Business Intelligence Unit in Clonakilty, Co. Cork, where graduates can develop skills across new product development, business intelligence, market research, food safety and finance.

The overall aim of BIM's Business Intelligence unit is to drive commercial growth in the Irish seafood sector through market-led innovation. Successful candidates will get experience across a variety of projects in a growing seafood industry working directly with companies on research projects, data analysis and insight generation and innovative business concepts whilst also supporting marketing, technical and viability colleagues.

The programme also offers sponsored continuous professional development with UCC's Diploma in Food Manufacturing Management and other role specific technical training available. There are also opportunities to travel nationally to coastal communities and internationally to exhibitions and market visits.

Programme duration:

13-months

Location:

BIM Seafood Innovation Hub (SIH), Clonakilty. (Hybrid Work is operational).

Essential Requirements for the Role:

- A qualification or third level degree in Business, Commerce, Marketing or related discipline
- An understanding of global market trends and influencing factors
- An ability to research & analyse data
- An ability to review and disseminate information clearly to internal and external stakeholders

- Experience in drafting documentation for presentation and communication
- Demonstrate knowledge of project management and the ability to manage projects on their own or as part of a team
- A keen interest in the food industry

Desirable Requirements for the Role:

- A broad understanding of BIM and the Irish seafood sector.
- An understanding of the potential impacts that global influences (i.e. conflict, inflation) may have on the Irish Seafood Sector
- Knowledge of Food Vision 2030 and how it applies to the seafood sector

Enquiries:

Aoife Sammon, Food Industry Training Unit (FITU), UCC: a.sammon@ucc.ie

Payment and Cancellation Policy

Training Course Payment

1. Courses must be paid for in full before the course begins.
2. Training certificates will not be issued if full payment has not been received.
3. The payment methods accepted are debit or credit card.
 - a. On request, BIM will issue invoices which can be settled by bank transfer, but only when the fee to be paid exceeds €1,000, or when the payee is a public body.
 - b. Cheques, cash payments and bank drafts will not be accepted.
4. Where the course fee exceeds €1,000 a non-refundable deposit of at least 10% must be paid by credit card at the time of booking.

Training Course Cancellations

1. Where the course fee is less than or equal to €1,000:
 - a. If a student cancels a booking any time before the course start date, BIM will offer the student a choice of a refund of 100% of fees paid, or a rebooking onto a later date at no additional cost.
 - b. If a student starts a course but cannot complete the course, no refunds will be offered but rebooking for a later date will be offered to complete the days missed.
2. Where the course fee exceeds €1,000:
 - a. Clauses 1a and 1b apply, however the non-refundable booking deposit will be forfeited if the student opts for a refund.
3. BIM may occasionally cancel a course, for example if an insufficient number of students have booked the course, or in the case of a force majeure. BIM reserves the right to cancel courses or rearrange course dates and course locations. Where BIM cancels a course:
 - a. All students booked on any course cancelled by BIM will be offered the choice of a full refund of any fees paid or a rebooking to another date.
 - b. BIM will not be liable for any other costs incurred in the cancellation or rearrangement of courses.
 - c. BIM will endeavour at all times to provide as much advance notice as possible of any change.

Key contacts

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