



<b>Position</b>	<b>Economist (HEO)</b>
<b>Contract</b>	<b>Temporary specified purpose contract for a maximum duration of up to 31<sup>st</sup> December 2027 (EMFAF)</b>
<b>Service Group</b>	<b>Economic and Strategic Services Unit</b>
<b>Location</b>	<b>Can be based in our BIM Head Office, Dún Laoghaire, Co. Dublin; or any of our offices in: Limerick, Newport, Castletownbere or Killybegs (Application for Hybrid arrangement possible)</b>

#### Brief description of BIM:

BIM is a non-commercial semi-state body, which was formally established by statute (Irish Sea Fisheries Act 1952). It is the Irish State agency responsible for developing the Irish seafood industry. It is an agency of the Department of Agriculture, Food and the Marine (DAFM) and a network of other Government Departments, semi-state agencies, national and international marine partners.

The organisation has five business units: Seafood Technical Services, Skills Development Services, Corporate Services, Development and Innovation Services, Economic and Strategic Services, and these are supported by Corporate Communications. BIM's Head-Office is in Dún Laoghaire, Co. Dublin. In supporting the seafood sector, BIM's staff are also strategically located in the coastal communities which they serve, including offices in Galway and Killybegs. In addition, BIM's two training colleges are located in Greencastle, Co. Donegal and Castletownbere, Co. Cork. Finally, BIM's SIH (Seafood Innovation Hub) is located in Clonakilty, Co. Cork where it supports innovation and sustainability among Ireland's seafood industry.

BIM's strategy aims to enhance the competitiveness of the Irish seafood sector focusing on the following key strategic priorities:

- Lead and nurture leadership
- Deliver results with solutions that effect change
- Invest for long-term growth
- Protect our environment and our sector

#### **Our Mission**

To support and enable an increase in value creation of an Irish sustainable seafood sector, across the supply chain, from catch to consumer.

#### **Our Vision**

We will partner with the Irish seafood sector in every possible way, with intent and urgency, to identify and drive the changes needed to ensure its sustainable future.

#### **Our Values**

BIM's core values are Trust, Partnership, Teamwork, Inclusion and Integrity.



For further information on the above please follow the link: <https://bim.ie/publications/corporate-strategy/>

#### Description of appropriate Service Group:

##### **Economic and Strategic Services Unit**

The Economic and Strategic Services Unit (ESSU) is responsible for global seafood economic data collection, assessment, and analysis to provide valuable commercial guidance to the Irish Seafood Industry, as it faces evolving trends and challenges. The ESSU supports BIM in the creation of strategies for industry development based on robust analysis of data, information and global trends to address challenges and identify opportunities as well as building BIM's capability in the use of data to deliver insights that inform decision-making at an organisational level.

The Unit also provides technical support and insights to Department of Food Agriculture and Marine (DAFM), the Irish seafood industry, the Marine Institute and the Sea Fisheries Protection Agency (SFPA) on fisheries policy areas such as fishing opportunities, technical measures, the landing obligation, multi-annual plans and fleet policy as well as on the impacts of Covid-19 and Brexit on the seafood sector.

#### Summary of the Role:

The Seafood Economist will work within the ESSU team to provide support to the Data Collection Co-ordinator and ESSU Manager in delivering the provisions of the EU Data Collection Framework. Provide advanced economic and statistical expertise and manage the collection and management of socio-economic data for the seafood sector. These activities will deliver part of Ireland's obligations under the EU Multi Annual Programme (EU MAP) funded under the European Maritime, Fisheries and Aquaculture Fund (EMFAF 2021 to 2027).

#### Background to Requirement:

BIM is the Irish State agency responsible for developing the Irish seafood industry. It supports the Irish seafood industry and communities in ensuring that aquatic and maritime resources are used sustainably.

The Data Collection Framework, EU Multi Annual Programme (DCF - EUMAP), will run over the period 2021 to 2027 and will provide the scientific data needed to support the Common Fisheries Policy (CFP). BIM has responsibility for providing economic evaluation and advice on the Irish seafood sector to the Department of Agriculture, Food & Marine (DAFM) and the European Commission in respect of the Data Collection Framework as well as directly to the Irish seafood industry. BIM is required, annually, to design, plan, and implement data collection programmes and thereafter analyse the resulting data sets to meet Ireland's current and future needs under the EU Data Collection Framework. As part of this BIM is also required to provide economic input to a number of EU expert working groups.

To fulfil these roles BIM requires an economist to assist with the delivery of the DCF. The successful applicant will engage in the analysis of economic data from the Irish seafood industry. A key responsibility will be the collection, collation, and analysis of economic data from multiple sources. A key deliverable will be the production of an annual report(s) on the economic status of the Seafood Sectors.



Communication of the outcomes of economic analyses to internal and external stakeholder groups will be a routine demand of the position and will require an assured professional presence and expertise in the delivery of presentations.

#### Principal Tasks:

- Collect, manage, and analyse relevant socio-economic data sets to meet Ireland's current and future needs under the EU Data Collection Framework and to develop a deeper understanding of the economic circumstances of the Irish seafood sector, in particular the catching sector.
- Survey design and implementation and maintain and update economics industry data sets.
- Development of new automated data management methods with analytical outputs for research and reporting purposes.
- Liaise with the Marine Institute, the Department of Agriculture Food & Marine, and the seafood industry in respect of the Data Collection Framework and other national programmes and projects.
- Liaise with the seafood industry to build support for the work of the economics group particularly in respect of the Data Collection Framework.
- Liaise with EU groups, such as the Regional Co-ordination Group on Economics (RCG Econ) to keep up to date on best practice for data collection and estimations.
- The completion of internal and external reports including the delivery of an annual report on the economic status of fisheries and fleets of national importance.
- Oversee contracts, finance arrangements and payments for the DCF and other research projects.
- Involvement in ad hoc projects relating to economic and data analysis.
- Manage and respond to requests for research, analysis and advice from industry, government or BIM executives.

#### Other:

To perform any other related duties as might reasonably be required and which may be assigned from time to time.

#### Reporting Structure:

Section Manager/ Economic and Strategic Services Manager

#### Contacts:

##### Within BIM

EU MAP Executive, Economic and Strategic Services Manager, the EU-MAP team, the CEO's Office, the IT team.

##### Outside BIM

DAFM, ICES, project partners, Marine Institute, SFPA, catching sector, Joint Research Centre, DCF Planning Group on Economics and EU Commission's Scientific, Technical and Economic Committee for Fisheries Working groups on National Programme and Report Evaluations.

#### Training

There are no mandatory training requirements for this role.



Training needs will be identified through our Performance Management System.

### Education, Professional or Technical Qualifications, Knowledge, Skills, Aptitudes, Experience and Training

#### Essential:

- A degree in Economics/Econometrics/Marine Resource Management/Statistics or other numerate degree with strong business or economics content.
- A minimum of 3 years' relevant experience.
- Strong team working skills.
- Knowledge of statistical methods and software (e.g. R, R-Studio, SQL)
- Excellent writing, verbal and numeracy skills.
- Available to work away from home for periods of one week or longer.
- Ability to work effectively with the fishing industry.
- Full clean driving licence.

#### Desirable:

- A postgraduate degree in Economics/Econometrics/Marine Resource Management or other numerate degree with strong business or economics content.
- Knowledge of Fisheries, Aquaculture and Processing Economics.
- Published research on seafood economics.
- Knowledge of main elements of the Common Fisheries Policy (MSY, landing obligation, regionalisation)

#### Special personal attributes required for the position:

- Experience in collaborating with economists and members of a technical team.
- Good personal organizational and priority-setting skills, with the ability to manage multiple priorities.
- Proven track record of working with diverse partners to solve problems and achieve shared goals
- Capable of working independently as well as being an effective team player, with initiative and creativity.
- Good interpersonal and communication skills, with the ability to work diplomatically in resolving issues with stakeholders.

#### Salary:

Remuneration is in accordance with the Public Sector, Department of Finance approved Salary Scale for HEO, with a salary range of €54,764 - €68,970 (as at 1<sup>st</sup> October 2023) per annum pro-rated with time worked. Appointment will be at the first point of the pay scale unless the candidate is currently employed within the public sector.



You will become a member of the Single Public Service Pension Scheme if you are not currently a member of a public sector pension scheme (or have not been a member in the past six months). Salary and Pension Scheme are subject to public sector approved norms and take account of recent service in the public sector in line with relevant circulars and rules.

#### Annual Leave:

Annual leave entitlement for this role is 29 working days per annum pro-rated to reflect time worked. Annual leave entitlements are exclusive of Public Holidays. All leave must be approved in advance in line with BIM leave policies, by your manager or their authorised representative.

#### Duration of Contract:

This temporary specified purpose contract of employment will be for the period up to the end of 31st December 2027. The successful candidate will be on probation for the first six months of this contract.

#### How to Apply:

A full C.V. together with a letter of application and [BIM Vacancy Application Form](#) , summarising experience and skill sets applicable to the position should be emailed to [jobs@bim.ie](mailto:jobs@bim.ie) or posted to Human Resources of BIM, Crofton Road, Dun Laoghaire, Co. Dublin.

**The closing date for Applications is 5 p.m. 15<sup>th</sup> March 2024.**

Please note that there may be more than one interview stage in the recruitment process for this role and that BIM may request the selected candidates to present a short presentation on a pre-selected topic at the final interview stage. Please note that late applications will not be accepted.

Any queries in relation to this role should be emailed to [jobs@bim.ie](mailto:jobs@bim.ie).

**Use of Data** - all personal data and the information submitted for this application will be used solely for the purpose of this campaign, after which it will be deleted in line with our General Data Protection Regulation Policy and data retention schedule.

**All information will be treated with the strictest confidence and accessed only by those involved directly in the campaign.**

***BIM is an equal opportunities employer***

