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| Position | EU MAP Data Officer (HEO) |
| Contract | Temporary specified purpose contract for a maximum duration of up to 31st December 2027 (EMFAF) |
| Service Group | Economic and Strategic Services Unit |
| Location | May be based in BIM (BORD IASCAIGH MHARA) Head Office, Dun Laoghaire, Co. Dublin, Killybegs Office or BIM's Seafood Innovation Hub, Clonakilty, Co. Cork. (With a requirement to attend our Head Office as required) |

Brief description of BIM:

BIM is a non-commercial semi-state body, which was formally established by statute (Irish Sea Fisheries Act 1952). It is the Irish State agency responsible for developing the Irish seafood industry. It is an agency of the Department of Agriculture, Food and the Marine (DAFM) and a network of other Government Departments, semi-state agencies, national and international marine partners.

The organisation has five business units: Seafood Technical Services, Skills Development Services, Corporate Services, Development and Innovation Services, Economic and Strategic Services and these are supported by Corporate Communications. BIM's head-office is in Dún Laoghaire, Co. Dublin. In supporting the seafood sector, BIM's staff are also strategically located in the coastal communities which they serve, including offices in Galway and Killybegs. In addition, BIM's two training colleges are located in Greencastle, Co. Donegal and Castletownbere, Co. Cork. Finally, BIM's SIH (Seafood Innovation Hub) is located in Clonakilty, Co. Cork where it supports innovation and sustainability among Ireland's seafood industry.

BIM's strategy aims to enhance the competitiveness of the Irish seafood sector focusing on the following key strategic priorities:

- Lead and nurture leadership
- Deliver results with solutions that effect change
- Invest for long-term growth
- Protect our environment and our sector

Our Mission

To support and enable an increase in value creation of an Irish sustainable seafood sector, across the supply chain, from catch to consumer.

Our vision

We will partner with the Irish seafood sector in every possible way, with intent and urgency, to identify and drive the changes needed to ensure its sustainable future.

For further information on the above please follow the link:

<https://bim.ie/publications/corporate-strategy/>

Description of appropriate Service Group:

Economic and Strategic Services Unit

The Economic and Strategic Services Unit (ESSU) is responsible for global seafood economic data collection, assessment, and analysis to provide valuable commercial guidance to the Irish Seafood Industry, as it faces evolving trends and challenges. The ESSU supports BIM in the creation of strategies for industry development based on robust analysis of data, information, and global trends to address challenges and identify opportunities as well as building BIM's capability in the use of data to deliver insights that inform decision-making at an organisational level.

The Unit also provides technical support and insights to Department of Food Agriculture and Marine (DAFM), the Irish seafood industry, the Marine Institute, and the Sea Fisheries Protection Agency (SFPA) on fisheries policy areas.

Summary of the Role:

THE EU Map Data Officer will be responsible to support and develop BIM's operational data management services and relevant seafood data in relation to Ireland's coordination and collection of economic data to meet Ireland's obligations under the EU Data Collection Framework (DCF) also known as the EU Multi-Annual Programme (EU MAP). The individual will be responsible for the coordination of data management practice and policies, including supporting data processes for operational services including the NSS (National Seafood Survey), EU MAP, data calls and associated databases. The role will provide support to the delivery of online data services e.g., data Catalogue and supporting the on-line survey and maintaining the Azure SQL database.

Background to Requirement:

BIM is the Irish State agency responsible for developing the Irish seafood industry. It supports the Irish seafood industry and communities in ensuring that aquatic and maritime resources are used sustainably. As part of their remit the ESSU is responsible for delivering the provisions of Council Regulation (EC (European Commission)) 2017/1004, and Decision (EU) 2019/910 to collect, collate and report on seafood socio-economic data.

BIM has responsibility for providing economic evaluation and advice on the Irish seafood sector to the Department of Agriculture, Food & Marine (DAFM) and the European Commission in respect of the Data Collection Framework as well as directly to the Irish seafood industry. BIM is required, annually, to design, plan, and implement data collection programmes and thereafter analyse the resulting data sets to meet Ireland's current and future needs under the EU Data Collection Framework. As part of this BIM is also required to provide economic input to several EU expert working groups.

The Data Collection Framework EU Multi Annual Programme (DCF (Data Collection Framework) - EUMAP (EU Multi Annual Programme)) will run over the period 2021 to 2027 and will provide the scientific data needed to support the Common Fisheries Policy (CFP). Ireland has secured funding under the EMFAF (European Maritime Fisheries and Aquaculture Fund) to support the implementation of the new DCF-EUMAP. Seafood data collection, data management, assessment, and provision of reports are key components of DCF-EUMAP.

To fulfil these roles BIM requires a database officer to assist with the delivery of the DCF by maintaining and managing ESSUs data sets, online data survey portal, SQL server and database queries.

Principal Tasks:

- Lead on data management and guiding the data-oriented activities with the organization and the ESSU.
- Develop data management practice and support data management service delivery within BIM and externally with partner organisations. This will include overseeing how data are stored, data standards and interoperability, quality management and central data access and analysis services.
- Ensure all data gathered through ESSU's work is stored and managed in accordance with BIM's Data Management Policy.
- Operates, supports, and evolves existing data sources. Collaborates with delivery teams, ideally as a member of those teams, to ensure that data sources are developed and evolved in a quality manner.
- Collaborates within BIM to ensure that data quality is maintained and enhanced across disparate data sources, leading the development of any data-oriented guidance.
- Define how data gathered by BIM can be used to generate insights of relevance to industry, to government and to internal stakeholders. Fully develop the data and insight generation service, with related KPIs and help manage the service to achieve those KPIs.
- Monitor relevant developments in data and information policy e.g., Data Governance, EU Digital Decade, Harnessing Digital and Connecting Government 2030, etc, and actively support national data and digital initiatives relevant to sustainable fisheries development.

Other:

To perform any other related duties as might be required and which may be assigned fromtime to time.

Reporting Structure:

Line Manager: ESSU Section Manager

Director: ESSU Director

Contacts:

Within BIM

ESSU Director, Section Manager, BIM ESSU, and IT staff

Outside BIM

Marine Institute, SFPA, DAFM, catching sector, Joint Research Centre (JRC), DCF Planning Group on Economics (RCGEcon) and EU Commission's Scientific, Technical and Economic Committee (STECF (Scientific, Technical and Economic Committee for Fisheries)).

Training

There are no mandatory training requirements for this role.

Training needs will be identified through our Performance Management System.

Education, Professional or Technical Qualifications, Knowledge, Skills, Aptitudes, Experience and Training

Essential:

- A degree in computer science, data analytics, or a relevant scientific or numerical discipline.
- Minimum 3 years' experience of implementation projects using enterprise database management solutions e.g., MS (Member State) SQL Server or alternative.
- Experience of data analytics such as developing data visualisation, reporting or dashboards
- Experience of working with a defined Data or Software process.
- Some experience of working with a formal project management process.
- Proven collaboration skills including team working, working with distributed project teams and professional network development.
- Some experience in the following Customer support and problem management Business analysis and requirements gathering.
- The ability to work unsupervised with demonstrated ability to use initiative.
- The ability to communicate effectively both in writing and verbally at all levels.

Desirable:

- Knowledge of the Seafood industry and previous knowledge experience with working with Seafood data and databases.

Special personal attributes required for the position:

- Dynamic and reliable.
- Experience in collaborating with data users, scientists, technical teams.
- Good personal organizational and priority-setting skills, with the ability to manage multiple priorities.
- Proven record of accomplishment of working with diverse partners to solve problems and achieve shared goals.
- Capable of working independently as well as being an effective team player, with initiative and creativity.
- Good interpersonal and communication skills, with the ability to work diplomatically in resolving issues with stakeholders.

Salary:

Remuneration is in accordance with the Public Sector, Department of Finance approved Salary Scale for HEO Grade, with a salary range of €54,764 - €68,970 (as of 1st October 2023) per annum pro-rated with time worked. Appointment will be at the first point of the pay scale unless the candidate is currently employed within the public sector.

You will become a member of the Single Public Service Pension Scheme if you are not currently a member of a public sector pension scheme (or have not been a member in the past six months). Salary and Pension Scheme are subject to public sector approved norms and take account of recent service in the public sector in line with relevant circulars and rules.

Annual Leave:

Annual leave entitlement for this role is 29 working days per annum pro-rated to reflect time worked. Annual leave entitlements are exclusive of Public Holidays. All leave must be approved in advance in line with BIM leave policies, by your manager or their authorised representative.

Duration of Contract:

This temporary specified purpose contract of employment will be for the period up to the end of 31st December 2027. The successful candidate will be on probation for the first six months of this contract.

How to Apply:

A full C.V. together with a letter of application and [BIM Vacancy Application Form](#) , summarising experience and skill sets applicable to the position should be emailed to jobs@bim.ie or posted to Human Resources of BIM, Crofton Road, Dún Laoghaire, Co. Dublin.

The closing date for Applications is 5 p.m. 15th January 2024.

Please note that there may be more than one interview stage in the recruitment process for this role and that BIM may request the selected candidates to present a short presentation on a pre-selected topic at the final interview stage. Please note that late applications will not be accepted.

Any queries in relation to this role should be emailed to jobs@bim.ie.

Use of Data - all personal data and the information submitted for this application will be used solely for the purpose of this campaign, after which it will be deleted in line with our General Data Protection Regulation Policy and data retention schedule.

All information will be treated with the strictest confidence and accessed only by those involved directly in the campaign.

BIM is an equal opportunities employer.

