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| Position | **Senior Engineering Instructor** |
| Contract | **Full-time; Indefinite Duration** |
| Service Group | **Skills Development Services** |
| Location | **BIM’S National Fisheries College (NFC) Greencastle, Co. Donegal.** |

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| Brief description of BIM: |
| BIM is a non-commercial semi-state body, which was formally established by statute (Irish Sea Fisheries Act 1952). It is the Irish State agency responsible for developing the Irish seafood industry.  BIM’s strategy aims to enhance the competitiveness of the Irish seafood sector focusing on the following five key strategic priorities:   1. Sustainability 2. Skills 3. Innovation 4. Competitiveness 5. Leadership   BIM is an agency of the Department of Agriculture, Food and the Marine (DAFM) and a network of other Government Departments, semi-state agencies, national and international marine partners.  The organisation has six business units: Seafood Technical Services, Skills Development Services, Corporate Services, Development and Innovation Services, Economic and Strategic Services, and Corporate Communications. BIM’s head-office is in Dun Laoghaire, Co. Dublin. In supporting the seafood sector, BIM’s staff are also strategically located in the coastal communities which they serve, including offices in Galway and Killybegs. In addition, BIM’s two training colleges are located in Greencastle, Co. Donegal and Castletownbere, Co. Cork. Finally, BIM’s SIH (Seafood Innovation Hub) is located in Clonakilty, Co. Cork where it supports innovation and sustainability among Ireland’s seafood industry. **Our Mission** To support and enable an increase in value creation of an Irish sustainable seafood sector, across the supply chain, from catch to consumer. |
| Description of appropriate Service Group: |
| The BIM Skill’s Development Service Unit is responsible for the provision of a lifelong career path for personnel working within the industry via accessible training, the development of new training courses to encourage and promote the professionalism of the seafood sector. BIM NFCI Greencastle provides training, examination, and assessment for maritime training to the International Convention on Standards of Training, Certification and Watchkeeping (STCW) recognised by the Department of Transport. |
| Summary of the Role: |
| This is a permanent full-time post based in BIM’s National Fisheries College (NFC) Greencastle.  The BIM NFCI’s are comprised of two training colleges located in Greencastle, Co. Donegal and Castletownbere, Co. Cork. They are part of BIM’s Skills Development Services Unit and is vital for the training of seagoing personnel for the seafood industry. The NFC sets out to deliver BIM’s commitments to provide lifelong skills to maritime workers in the sector; therefore, the post of the Senior Engineering Instructor will play a vital role in the further development and upskilling of the Irish seafood Sector.  The Senior Engineering Instructor will be required to deliver:   * Engineering, and Marine Safety courses at the National Fisheries College Greencastle in accordance with S.I. 289/1988 Fishing Vessels (Certification of Deck and Engineer Officer) regulations 1988 * training for fishing vessel personnel diversifying into marine tourism under the Merchant Shipping (Passenger Boat) Manning regulations S.I. 649 of 2005 * mandatory Basic Safety Training and Enhanced Safety Training, in accordance with the Basic Safety Training (Fishing Vessels) Regulations, S.I. No. 587 of 2001 etc. * other training as the business needs arise |
| Principal Tasks: |
| *Preparation and delivery of the following subjects for examination for Department of Transport (DOT) Certificates of Competency (Fishing Vessels):*  *Class Three Certificate of Competency Written Examinations*   * QQI Level 5 Engineering Technology Certificate including the following: Workshop Theory & Processes; Engineering Drawing; Marine Engine Operations; Marine Engineering Processes; Control Systems; Milling, Turning, Fitting & Welding; Safety & Health at Work   *Class Two Certificate of Competency Written Examination*   * General Engineering Science 1 & 2; Engineering Knowledge 1 & 2   *Class One Certificate of Competency Written Examinations*   * Naval Architecture; Electrotechnology; Applied Thermodynamics; Applied Mechanics; Engineering Knowledge General & Motor   *Coordinate in the delivery of Safety Training to meet DOT requirements as laid down in the International Maritime Organisation regulations for the Standards of Training and Certification of Watchkeepers on ships. (STCW). This includes the following basic safety training courses:*   * Personal Survival Training (STCW) * Elementary First Aid (STCW) * Medical First Aid Aboard Ship (STCW) * Safety Awareness & Fire Prevention. * Personal Safety & Social Responsibilities (STCW) * Fire Prevention & Fire Fighting (STCW) * Advanced Fire Fighting (STCW). |
| **Reporting To:** |
| The College Principal, NCFI, Greencastle and the Interim Skills Development Services Manager |
| **Contacts:** |
| **Within BIM**  Senior Leadership Team, colleagues across the Skills Development Service team and wider organisation.  **Outside BIM**  Department and Governmental Agencies, Project Partners, Training and Education networks, relevant third party suppliers. |
| **Education, Professional or Technical Qualifications, Knowledge, Skills, Aptitudes,**  **Experience and Training** |
| **Essential:** |
| * To meet DOT standards and approval, the Senior Engineering Skills Instructor is required to hold a Certificate of Competency – Chief Engineer – Unlimited – STCW 111/2 (Note: consideration may be given to holders of a restricted Chief Engineers Certificate of Competency based on experience and relevant credentials). * Hold a full driving licence * High degree of computer literacy * Excellent written and administrative skills * Excellent planning and organisational skills * Strong interpersonal and communication skills * Ability to work as part of a team * This role will require Garda vetting * An understanding of QQI and QA knowledge needed |
| **Desirable:** |
| * Relevant Instructor / Trainer certification and/or experience in delivery of training * A broad understanding of BIM and the Irish seafood sector |
| **Special personal attributes required for the position:** |
| * Leadership: * Takes long-term view of own work and considers beyond the day to day. * Adopts an agile approach to change. * Models excellent work practices and educates others through coaching, mentoring and feedback. * Sets clear direction and goals. * Results Orientated: * Takes responsibilities and goal setting seriously and consistently meets expectations and goals set. * Constructively challenges existing approaches to focus on delivery. * Prepared to and equipped to make tough decisions to achieve the end results.      * Agility & Adaptability: * Willing and able to adapt to changing tasks and situation. * Uses judgement to adapt to specific and changing requirements of the organisation. * Leads others by displaying flexibility and agility in the workplace. * Technical Expertise and Knowledge: * Keeps themselves and their team well informed of latest advances in their   professional field.   * Supports and implements the development of technical and professional expertise   within the team. |
| **Salary:** |
| Remuneration is in accordance with the Public Sector, Department of Finance approved Salary Scale for Engineer Grade II with a salary range €64,547- €68,795 (as of 1st February 2022) per annum pro-rated with time worked.  Appointment will be at the first point of the pay scale unless the candidate is currently employed within the public services.  You will become a member of the Single Public Service Pension Scheme if you are not currently a member of a public sector pension scheme (or have not been a member in the past six months). Salary and Pension Scheme are subject to public sector approved norms and take account of recent service in the public sector in line with relevant circulars and rules. |
| **Annual Leave:** |
| Annual leave entitlement for this role is 27 working days per annum pro-rated to reflect time worked. Annual leave entitlements are exclusive of Public Holidays. All leave must be approved in advance in line with BIM leave policies, by your manager or their authorised representative. |
| **Duration of Contract:** |
| Indefinite Duration. |
| **How to apply:** |
| A full C.V. together with a letter of application and [BIM Vacancy Application Form](https://bim.ie/wp-content/uploads/2021/08/BIM-Vacancy-Application-Form.docx) , summarising experience and skill sets applicable to the position should be emailed to [jobs@bim.ie](mailto:jobs@bim.ie) or posted to Human Resources of BIM, 12 Crofton Road, Dun Laoghaire, Co. Dublin.  **The closing date for Applications is 5 p.m. 19th July 2022.**  Please note that there may be more that one interview stage in the recruitment process for this role and that BIM may request the selected candidates to present a short presentation on a pre-selected topic at the final interview stage. Please note that late applications will not be accepted.  Any queries in relation to this role should be emailed to [jobs@bim.ie](mailto:jobs@bim.ie).  **Use of Data** - all personal data and the information submitted for this application will be used solely for the purpose of this campaign, after which it will be deleted in line with our General Data Protection Regulation Policy and data retention schedule.  All information will be treated with the strictest confidence and accessed only by those involved directly in the campaign.  ***BIM is an equal opportunities employer*** |