

Emerging Talent Programme

Project Outline:

This programme will be conducted in a virtual classroom/online platform and will be delivered over two workshops. The programme content and dissemination will be fulfilled by a third-party provider, selected following a tender process. The programme will be promoted to the catching, aquaculture and processing sectors by liaising with colleagues across BIM. The approximate outline will be as follows:

Workshop 1

- Understanding leadership and leadership styles
- Assessing and understanding your own style
- Communication skills for emerging leaders

Workshop 2

- Turning talk of change into action
- Developing leadership capability in a change management environment

Project Objectives:

The BIM Emerging Talent Programme is designed to deliver business and leadership training to professionals transitioning into leadership positions in the catching, aquaculture, and processing seafood sectors at all levels of scale.

The programme will offer participants the opportunity to transform into an effective leader providing clear direction and avoiding the pitfalls new leaders commonly fall into, early in their leadership journey.

This will include how to develop an understanding of leadership styles and understand participants strengths and weaknesses as a leader and in an economic environment of change, developing the capabilities to lead and provide direction for key employees.

Expected Benefits:

- Development of Leadership skills
- Enhanced Communication skills
- Development of Change Management skills
- Networking Opportunities

Projected Cost: €15,000